

GOCC Staffing Pattern

Name of GOCC: Poro Point Management Corporation

HEAD UNIT	SUB-UNIT (1st LEVEL)	SUB-UNIT (2nd LEVEL, if applicable)	SUB-UNIT (3rd LEVEL, if applicable)	POSITION TITLE	SALARY GRADE / PAY GRADE*
Office of the President and CEO				President and CEO	15
Office of the President and CEO	Corporate Planning			Corporate Planning Officer	8
Office of the President and CEO	Public Relations			Public Relations Officer	8
Office of the President and CEO	Community Development			Community Development Officer	8
Office of the President and CEO				Executive Secretary	7
Office of the Legal Counsel				Legal Counsel	12
Office of the Legal Counsel				Legal Researcher	7
Regulatory Services				Vice President for Regulatory Services	11
Regulatory Services	Enterprise Regulations			Enterprise Regulations Officer	8
Regulatory Services	Enterprise Regulations			Enterprise Regulations Assistant	7
Regulatory Services	Environmental Management and Health Services			Environment and Safety Officer	8
Regulatory Services	Environmental Management and Health Services			Nurse	7
Regulatory Services	Zone Security and Public Safety			Senior Security Officer	8
Regulatory Services	Zone Security and Public Safety			Security Officer	7
Regulatory Services	Zone Security and Public Safety			Security Officer	7
Regulatory Services	Zone Security and Public Safety			Security Officer	7
Regulatory Services	Zone Security and Public Safety			Security Officer	7
Airport Management				Vice President for Airport Management	11
Airport Management	Terminal Operations			Terminal Operations Officer	8
Airport Management	Ground Handling			Ground Handling Officer	8
Airport Management	Ground Handling			Ramp Marshal	5

HEAD UNIT	SUB-UNIT (1st LEVEL)	SUB-UNIT (2nd LEVEL, if applicable)	SUB-UNIT (3rd LEVEL, if applicable)	POSITION TITLE	SALARY GRADE / PAY GRADE*
Airport Management	Ground Handling			Ramp Marshal	5
Airport Management	Crash Fire and Rescue			Crew Chief	7
Airport Management	Crash Fire and Rescue			Firetruck Operator/Firefighter	6
Airport Management	Crash Fire and Rescue			Firefighter	5
Airport Management	Crash Fire and Rescue			Firefighter	5
Airport Management	Crash Fire and Rescue			Firefighter	5
Airport Management	Crash Fire and Rescue			Firefighter	5
Airport Management	Crash Fire and Rescue			Firefighter	5
Airport Management	Crash Fire and Rescue			Firefighter	5
Airport Management	Crash Fire and Rescue			Firefighter	5
Infrastructure Management				Vice President for Infrastructure Management	11
Infrastructure Management				Facilities Manager	11
Infrastructure Management	Land and Assets Development			Land and Assets Development Officer	8
Infrastructure Management	Land and Assets Development			Land and Assets Development Assistant	7
Infrastructure Management	Construction and Maintenance			Construction and Maintenance Officer	8
Infrastructure Management	Construction and Maintenance			Electro-Mechanical Officer	8
Infrastructure Management	Construction and Maintenance			Electro-Mechanical Technician	6
Infrastructure Management	Construction and Maintenance			Electro-Mechanical Technician	6
Human Resources and Administration				Vice President for Human Resources and Administration	11
Human Resources and Administration	Human Resources Management and Development			HR Officer	8
Human Resources and Administration	Human Resources Management and Development			HR Assistant	7
Human Resources and Administration	Administrative Services			Administrative Officer	9
Human Resources and Administration	Administrative Services	Property Management		Property Assistant	5

HEAD UNIT	SUB-UNIT (1st LEVEL)	SUB-UNIT (2nd LEVEL, if applicable)	SUB-UNIT (3rd LEVEL, if applicable)	POSITION TITLE	SALARY GRADE / PAY GRADE*
Human Resources and Administration	Administrative Services	Procurement		Procurement Officer	7
Human Resources and Administration	Administrative Services	Procurement		Procurement Assistant	5
Human Resources and Administration	Administrative Services	Information and Communication Technology and Records Management		IT Officer	7
Human Resources and Administration	Administrative Services	Transportation and General Services		Driver/Mechanic	6
Human Resources and Administration	Administrative Services	Transportation and General Services		Driver/Messenger	5
Human Resources and Administration	Administrative Services	Transportation and General Services		Driver/Messenger	5
Human Resources and Administration	Administrative Services	Transportation and General Services		Driver/Messenger	5
Human Resources and Administration	Administrative Services	Transportation and General Services		Cottage Attendant	4
Human Resources and Administration	Administrative Services	Transportation and General Services		Cottage Attendant	4
Finance				Finance Manager	11
Finance	Accounting			Accountant	8
Finance	Budget			Budget Officer	8
Finance	Treasury			Cashier	7
Finance				Finance Analyst	6
Business Development				Business Development Manager	11
Business Development				Business Development Officer	8
Business Development				Marketing Assistant	7
Office of the Internal Auditor				Internal Auditor	11
Board Secretariat				Board Secretary	8

* PPMC is not covered by the Salary Standardization Law. PPMC is implementing its own Salary Structure; a copy of which is hereto marked and attached as Attachment "A"

HEAD UNIT	SUB-UNIT (1st LEVEL)	SUB-UNIT (2nd LEVEL, if applicable)	SUB-UNIT (3rd LEVEL, if applicable)	POSITION TITLE	SALARY GRADE / PAY GRADE*
-----------	-------------------------	---	---	----------------	------------------------------